



3 Minute Mentor

Episode 9 Show Notes

Should I take an assignment?

Various types: short, long, out of group, out of country



1. Why have I been asked?

- It is unusual to be asked if you're not a highly valued employee by your company
 - Typically don't they send people on assignment to get them out of way
- You should take it as a sign that your employer wants to invest in you
 - They also will believe you can off something to your destination, be clear what that is
- You may need to ask what message you send by not accepting

2. Will it improve me and my resume?

- We've talked before about Content, Approach and Network (see Episode 2)
 - Does this assignment improve or add to those?
 - Are you repeating old skills because your company has a problem (not necessarily a reason for refusing)

3. What effect will it have on my family and personal life?

- Only you know what effect this will have on family, friends and personal life
 - Make sure you discuss with those who are close to you before you get too bought in

Bottom Line: Assignments are a great way to learn, expand and increase your company's commitment to you. But they are also tough and disruptive. Make sure you do them for the right reasons.