

Episode 54: Management and leadership differences.



New Directors and leaders often face the question about what makes a leader. Many of The 3 Minute Mentor episodes focus on leadership and its skills. There is a huge difference between managing people and leading them. This episode was an excerpt from a talk I gave on the Leadership. The notes below are from the charts shown in the session.

1. What are the definitions?

Wikipedia Definition of Management

Management in business and human organization activity is simply the act of getting people together to accomplish desired goals.

Wikipedia Definition of Leadership

The word leadership can refer to:

- Those entities that perform one or more acts of leading.
- The ability to affect human behavior so as to accomplish a mission.
- Influencing a group of people to move towards its goal setting or goal achievement.

2. A Director is not just a manager but also a leader

Source: Monday Morning Leadership by David Cottrell. Page 21

“You are no longer a passenger; you have become the driver ... you lose some of the rights or freedoms you may have enjoyed in the past.”

For more details check out [Episode 18: Book Club 1](#)

Bottom line: I think the skills of management are essential to leadership, but leadership is more about creating a vision and getting people to follow you in order to achieve it.