



# 3 Minute Mentor

Episode 26 Show Notes

## Episode 26: Can good come out of having a bad boss?

At some point we are all going to have a boss we do not like or cannot get on with. How do you know if you have a bad boss and if all else fails, what can you learn?

### Have you got a bad boss?

You need to define the criteria for how you came to this decision.

Here are something that might be on it

- they don't like you
- they are too hard on you
- they make stupid decisions
- they say stupid things
- the list can go on

Is the list about you or them?

Clearly if they say sexist, racist or offensive things they are in the wrong.

But if it's about priorities and direction, you need to ask if it's them or you.

Even if you don't agree, at some point they are the bosses and you need to execute.

All so see Episode 6 I talked about what to do if the big boss doesn't like you.

### All else fails – what can you learn.

If all else fails I would recommend what was recommended to me.

In Japanese they call it '*hanmen kyoushi*' - literal translation is "opposite mirror teacher"

In other words look at what the boss does and learn to do the opposite.

Commit to never do it the same when you are the boss

**Bottom Line:** Taking feedback is not only about what you hear but what you do about what you hear and letting the other side know you've done it

