



# 3 Minute Mentor

Episode 19 Show Notes

# Episode 19: Honesty, Integrity and Transparency

Last time I talked about Monday Morning Leadership and three chapters I like. This week we dig into Chapter 4 called “do right rule”



## Honesty

- This might seem strange to add this but history of business is littered with failures
- It creeps up on you – a bad decision here, a bit of spin there, maybe a little white lie
- All of these things mount up and in someone else’s eyes – you are not honest. You lie.
- Truth in Advertising - don’t say something you know not to be true
- In other words: if you can’t say anything honest, don’t say anything at all

## Integrity

- This to me is not about what you say but what you do, how you behave
- Like honesty – this is a binary thing and either you display it or you don’t
- Do you stick by your commitments? Do you treat all equally? Are you ethical?
- Do you quickly own up to a mistake so it can be corrected?
- Someone once asked me if there were levels of integrity? Answer, no.
- Integrity is a pretty huge thing - if you lose it, it’s hard to get back
- In other words: would you be happy if this was done to you? If not, don’t do it.

## Transparency

- Are you as open and honest as you can be or do you keep secrets to avoid the truth?
- Do you take responsibility for what you have been asked to do or blame others?
- Wherever possible I try and make sure someone has all the facts and decisions.
- While not always possible: when you have things to hide they normally come back to bite you.

**Bottom Line:** H-I-T. They are not always the easiest things to do, but they are always the right things to do. If you don’t, they will come back and find you in the end.