



3 Minute Mentor

Episode 38 Show Notes

Episode 38: What is the best way to resign?



If all else fails you often have to move on, so let's look at how to resign.

1. The Decision

- A decision made in haste here could be regretted for a long time
- Before you resign, ask this question: am I running to or away?
- If you are running to something better, then OK
- But if you are just running away then it will probably not be better after it's done
- Don't play games as it never builds a long term career. Those who threat always leave in the end
- If you are ready to go then go. If not, this is the wrong approach

2. The Timing

- Having made the decision to do it, timing is key
- Think about the financial implications:
 - Pay days, vesting shares or options, health-care and if you are up to date on expenses
- Ask yourself if you are completing projects or tasks that would look good on your resume
- Consider vacation owed and if you are going to take the days or ask for them to be paid out
- Finally, make sure you give yourself some time between jobs to decompress

3. Execution

- Always attempt to part friends and do everything in the most professional way
- Don't say or do anything you will regret later
- Give a sensible amount of notice but this maybe contractual
- Be clear about your expectation of your last date, don't let that hang
- Even if your boss doesn't want to accept it, you should be clear it's not an option to stay

Bottom Line: It's always better to part as friends than enemies. It's a small world and you never know who you will run into and when.